



**COMMANDING OFFICER'S  
2D ASSAULT AMPHIBIAN BN  
STATEMENT ON  
EQUAL OPPORTUNITY**

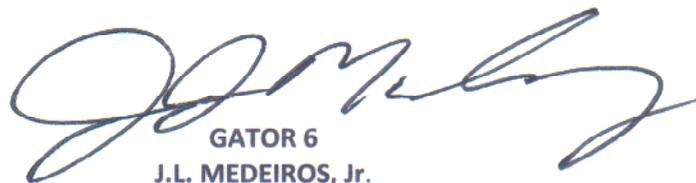


As members of 2d Assault Amphibian Battalion and the 'First Wave', you must strive to lead from the front and set the example in all that you do. This includes the way and manner in which you treat others. One of the guiding principles in my Command Philosophy is to treat each other with respect. We must work as a team and take care of one another. The Marine Corps policy provides equal opportunity for all Marines and Sailors without regard of age, color, race, religion, or national origin. We are fully committed to providing equal opportunity to all of our military and civilian members and to do otherwise will not be tolerated.

There are various means of reporting incidents of this nature but the bottom-line is for one to come forward so that we may resolve it. If you or any other member of this command believes they have been subject to maltreatment, discrimination, or harassment report it immediately via your chain of command and contact the 2d Assault Amphibian Battalion Equal Opportunity Officer, SSgt Ramos (BB-5, (910) 440-7509. Resolution for such incidents will be executed via the 'Informal Resolution System' (MCO P5354.1D) and the Request Mast procedures (MCO P1700.23E). Unit leadership will be responsible for ensuring reporting procedures/Request Mast are used without reprisal or fear.

Any member of 2d Assault Amphibian Battalion found guilty of practicing, tolerating, or falsely reporting maltreatment, discrimination, or harassment will be held accountable and subject to disciplinary and/or administrative action. All Marines and Sailors must take a proactive role in preventing and eliminating maltreatment, discrimination, and harassment. It is your responsibility to act if you witness this unprofessional and unaccepted behavior and bring it forward.

Maltreatment, discrimination, and harassment adversely affect everyone's performance and are detrimental to our unit's productivity, morale, cohesion, and readiness. Equal opportunity makes operational sense, but more importantly it is an essential part of being a Marine or Sailor and being an American. Never forget that as members of this battalion, you are all in leadership positions committed to doing what is right. We work together, we train together, we fight together but more importantly, we take care of one another.

  
GATOR 6  
J.L. MEDEIROS, Jr.