



2D COMBAT ENGINEER BATTALION COMMANDING OFFICER POLICY ON VIOLENCE PREVENTION



“The Violence Prevention Program is designed to protect our Marines, Sailors, civilian employees, family members, contractors, customers, and visitors from any act of physical violence, physical or verbal threats, intimidation, harassment, or other inappropriate, disruptive behavior that causes fear for personal safety at or outside of the work site.”

-MCO 5580.3, Violence Prevention Program

Violence prevention includes efforts to assess, investigate, mitigate, and respond to behaviors that may precede acts of harassment, intimidation, threats, violence, as well as behaviors consistent with radicalization and insider threats. Harassment, intimidation, threats, violence, and inappropriate behaviors will not be tolerated in 2d Combat Engineer Battalion.

We will actively promote a safe and inclusive environment for our Marines, Sailors, civilians, and family members, free of the threat of home or workplace violence. We will accomplish this through training, education, and involved leadership.

Whether violence manifests itself as family violence or workplace violence directed at a fellow Marine, Sailor, or civilian, the warning signs of potential violence displayed by the perpetrators of these types of crimes are often the same. Our program must be collaborative and focus on evaluating the warning signs for potential violence that will enable Marines, Sailors and civilian members to recognize, report, and respond to inappropriate behaviors, threats, and violence in a timely manner. All personnel are encouraged to immediately report warning signs of potential violence in order to achieve the objectives and goals of our program – to protect our Marines, Sailors, civilian employees and family members.

This program is anchored in awareness. First recognize; then report. If you see warning signs of potential violence, report them via the chain of command. If you see a crime, or believe a crime to be imminent, notify law enforcement immediately. Early recognition of warning signs of potential violence is the key to preventing escalation to acts of violence. Do not ignore warning signs of potential violence or harassing, intimidating, violent, threatening, or other disruptive behavior. Know your Stuff, Be a Marine, Take Care of Your People.

Robert M. McLellan
Commanding Officer
2d Combat Engineer Battalion