



Prohibited Activities and Conduct Prevention Policy 2d Combat Engineer Battalion



2d Combat Engineer Battalion has built a proud legacy of accomplishments that we are expected to carry on. That legacy does not include behavior characterized by intolerance, discrimination, or harassment, which is contrary to our Core Values of Honor, Courage, and Commitment, and negatively impacts combat readiness and cohesiveness. As brothers and sisters in arms in a demanding and lethal profession, always remember that our lives depend on each other and that there is no “off duty” when it comes to taking care of one another. We will not discriminate by race, gender, religion, background, or sexual preference; each member of this Battalion deserves to be treated with dignity and respect. Remember the “Golden Rule”: treat others as you wish to be treated.

Prohibited Activities and Conduct (PAC) include the following behaviors: harassment (to include sexual harassment), unlawful discrimination, abuse, hazing, bullying, ostracism, retaliation, wrongful distribution or broadcasting of intimate images, and certain dissident and protest activity (to include supremacy activity). These types of behavior will NOT be tolerated.

Any reports or complaints of violations of the PAC policy will be thoroughly investigated. Anyone involved in, or ignores or condones any prohibited activities and conduct may be subject to disciplinary and/or adverse administrative actions. The Informal Resolution System (IRS) may be used to resolve interpersonal conflicts at the lowest appropriate level. The Request Mast procedure may also be used to make a formal complaint. All violations of this policy shall be reported through your chain of command, the Battalion Equal Opportunity Representative (EOR), the 2d Marine Division Equal Opportunity Advisor, servicing Military Equal Opportunity Office, or the Inspector General of the Marine Corps (IGMC) HOTLINE: (866) 243-3887.

Victims and/or witnesses of alleged incidences will not face reprisal, intimidation, or retaliation as a result of reporting such incidences. Victims of reprisal, intimidation, or retaliation as a result of making a complaint may also make a complaint of such reprisal, intimidation or retaliation. Victims and/or witnesses will also be afforded the opportunity to seek help and have access to appropriate and responsive care and services to help cope with the incident.

Officers, Staff Noncommissioned Officers, and Leaders who have knowledge of alleged incidences shall inform the Commanding Officer and Sergeant Major using the appropriate chain of command. A voice report will precede any written or message reports. It is the responsibility of the leaders to cultivate a climate and culture of dignity, respect, and trust and to establish the benchmark of appropriate behavior in their daily personal conduct. Leadership will inspire confidence by responding to complaints with impartiality, fairness, and urgency.

2d Combat Engineer Battalion EOR is First Lieutenant Ashley Velez and is available at Building BB 360 (H&S XO Office), and may also be reached at (910) 440-6312 (Office), (910) 545-1780 (Cell) or via e-mail at ashley.velez2@usmc.mil and Staff Sergeant Kenneth Sorrell and is available at Building BB 362 (Utilities Platoon Operations), and may also be reached at (910) 440-6155 (Office), (910) 545-1780 (Cell) or via e-mail at kenneth.sorrell@usmc.mil.

B.D. LaPointe
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Commanding Officer